Modern Slavery Act 2015

The modern slavery act 2015 requires commercial organisations supplying goods or services with a turnover of more than £36 million to prepare and publish an annual "Slavery and Human Trafficking Statement". The Statement must set out the steps an organisation has taken, if any, during its financial year to ensure that slavery or human trafficking is not taking place in its supply chain.

Whilst our turnover does not exceed the £36 million and therefore we are exempt, Lucid takes our responsibilities in this area extremely seriously and believe that best practice should in place to ensure we at least meet the criteria of compliance, and hence are doing our small bit to combat this crime against humanity.

Lucid's Policy

Lucid takes a zero-tolerance position on violations of anti-slavery and anti-human trafficking laws. If we find any breaches of these law or if we suspect there could be potential breaches, we will immediately collate evidence and report our concerns and the companies involved to the authorities. We will actively monitor our supply and customer base and consider how or if we work with organisations who are reputed to be involved with slavery, human trafficking, forced or child labour.

100% of Lucid's supply base is located within the UK and are registered LTD company directors or contractors who work via payroll companies. All are vetted for UK legal compliance, are screened by Lucid's operations team and go through a detailed vetting process to ensure multiple legal obligations and requirements are met including Slavery and Human Trafficking.

Training is provided to all internal staff to ensure they are aware of the act and the signs to look out for when dealing with individuals or companies who could be active in this area.

Ongoing development of our policy shall be adhered and amended when changes are developed within Government.

Main point of contact for further information or questions regarding this policy:

- Rachel Lovely – Operations Manager – rlovely@lucid-support.com